

SIDEBAR AGREEMENT

THIS AGREEMENT is entered on this ____ day of November 2022.

WHEREAS, the Old Bridge Board of Education (“the Board”) and the Old Bridge Education Association (“the OBEA”) are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, via a May 2021 sidebar agreement, the parties’ authorized representatives agreed to the transition from traditional scheduling to block scheduling at the high school and middle school levels; and

WHEREAS, certain scheduling conflicts have required further adjustments to the middle school staff and student schedule to facilitate the block schedule, student transportation and other factors, which the parties wish to resolve amicably:

NOW, THEREFORE, in consideration of the foregoing, the parties agree to revise the terms of their Collective Bargaining Agreement and the May 2021 Sidebar Agreement, and to establish revised terms and conditions of employment for affected teaching staff members for the 2022-2023 and 2024 school years as follows:

1. Effective for the remainder of the 2022-2023 school year and the 2023-2024 school year, and notwithstanding any language of the parties’ May 2021 Sidebar Agreement or their 2019-2024 Collective Bargaining Agreement, Old Bridge Public Schools Employee Manual, and/or past practice to the contrary.

8:10 – 8:27	AM Homeroom	17
8:27 – 8:30	Passing	3
8:30 – 9:47	Block 1	77
9:47 – 9:50	Passing	3
9:50 – 11:07	Block 2	77
11:07 – 11:12	Passing / Locker	5
11:12 – 11:51	Block 3A	39
11:51 – 11:54	Passing	3
11:54 – 12:32	Block 3B	38
12:32 – 12:35	Passing	3
12:35 – 1:14	Block 3C	39
1:14 – 1:19	Passing / Locker	5
1:19 – 2:36	Block 4	77
2:36 – 2:39	Passing	3
2:39 – 2:55	PM Homeroom	16
2:55 – 3:00		5
Total Minutes		410
Total Instructional Time		231
Total Teacher Daily Lunch		39
Total Prep Time		39

2. Middle school teaching staff members with homeroom assignments will be provided the opportunity to rotate halfway through the school year.

3. The 2022-2023 and 2023-2024 school calendar for the middle schools shall include two (2) early dismissal days for standardized testing and one (1) early dismissal day on the date of middle school graduation.
4. The modifications to the middle school schedule set forth in this agreement shall sunset on June 30, 2024, and the terms and conditions of middle school scheduling shall revert to the provisions of the parties' May 2021 sidebar agreement as of July 1, 2024, unless and until the parties agree to further revisions, extension of these terms, or other arrangements confirmed in writing by both parties, via the collective negotiations process through their authorized representatives.
5. In entering this Agreement, the parties mutually acknowledge that the scheduling revisions enacted by this Agreement are a mandatory subject of negotiations under New Jersey law, and that they have engaged in such negotiations and reached this Agreement, resulting in all necessary contractual revisions to enable the implementation of all provisions of this agreement.
6. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, nor any other Collective Bargaining Agreement language changed, nor is the May 2021 sidebar agreement changed or invalidated, except as expressly set forth in this sidebar agreement or unless confirmed in a future written document executed by both parties.
7. In entering this agreement, the parties understand and acknowledge that they are not re-opening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said Agreement and in the parties' May 2021 sidebar agreement remain binding and in full force and effect except as set forth herein.

Dated: 11/15/22

FOR THE BOARD:

Frank Wilson

FOR THE OBZA:

[Signature]

